



THE LANESBOROUGH
LONDON

A photograph of a grand, classical building facade with a prominent portico supported by tall columns. The building is light-colored, and the sky is blue with scattered clouds. A tree is visible on the right side of the frame.

GENDER PAY GAP REPORT 2024

OETKER COLLECTION
Masterpiece Hotels

GENDER PAY DISTRIBUTION

We are an employer required by law to carry out Gender Pay Reporting under the Equality Act 2010 (Gender Pay Gap Information) Regulation 2017.

At The Lanesborough our gender pay gap is 2.3% - significantly lower than the national average of 13.1% We are passionate about fairness and equality and are committed to continuing to reduce our gender pay gap.

Stuart Geddes
Managing Director

RESULTS

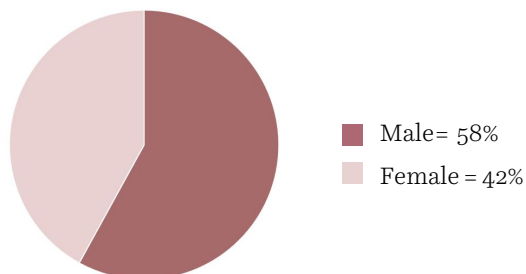
- Mean Gender Pay Gap 2.3%
- Median Gender Pay Gap -3.1%
- Mean Bonus Gender Pay Gap 33.7%
- Median Bonus Gender Pay Gap -14.3%

Proportions of males and females receiving a bonus payment

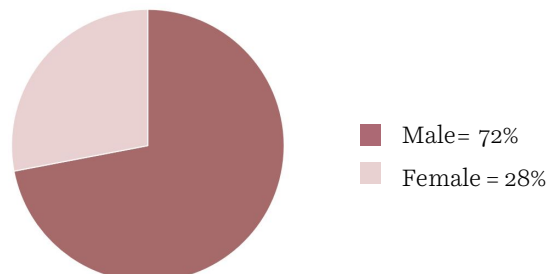
- Male 37.8%
- Female 38.8%

QUARTILES

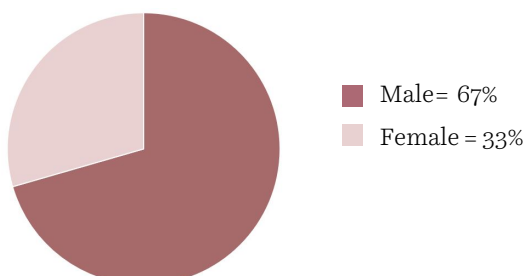
Proportion of different genders
in lower quartile



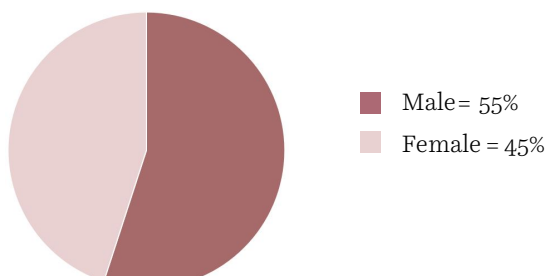
Proportion of different genders
in lower middle quartile



Proportion of different genders
in upper middle quartile




Proportion of different genders
in upper quartile



CONTACT

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